



The University of Aruba, in collaboration with KU Leuven (Belgium), and facilitated with funding from the European Development Fund (EDF), is seeking to expand its research and teaching capacity in bio-environmental engineering, technology, engineering, informatics, and data sciences. In 2019 the curriculum of the new academic bachelor in sciences, technology and engineering and mathematics (STEM) opened its doors and will graduate its first bachelors in 2022. This three-year program consists of a 180 European credits program with a focus on sustainable development in small island states. A 90 credit master program will start in 2022. For this new STEM sciences program, the University of Aruba is looking for:

### **ASSISTANT/ASSOCIATE PROFESSOR (1,0 fte.)**

#### **The main responsibilities are:**

The Assistant/Associate Professor will be responsible for the coordination, planning, organization, implementation, execution and quality control of the STEM curriculum and research according to the goals of the program. The Assistant/Associate Professor will also co-coach PhD candidates (peer to peer) and will set up and ensure the implementation of the coaching program for the students of the program. He or she ensures that the program is embedded in the university's academic and administrative framework, while consolidating and expanding the international academic network of the program for student and staff development.

#### **The ideal candidate:**

- Holds a PhD in technology and engineering or equivalent.
- Has proven experience in academic research, teaching and coaching, as well as in program development and coordination.
- Has an ambition to contribute to sustainable development through sciences.
- Has excellent supervisory and collaborative team building skills and can also work independently.
- Is able to provide and receive constructive feedback to/from peers and students as part of his/her strong interpersonal and communication skills.
- Has excellent organizational, supervisory and collaborative team building skills.
- Has excellent verbal and written communication skills in English.
- Key competencies: flexibility, accountability, result oriented, leadership, team management, critical and analytic thinking.

#### **The University of Aruba offers:**

An exciting new opportunity on a three (3) year term contract with an attractive benefits package including APFA pension, additional health insurance, and a competitive wage.

**Interested?** Visit our website and submit your application letter and resume before **Monday, June 15, 2020**, through our career portal: <https://careers.portal.ua.aw/>. If you need further information regarding the position, please contact us at [stem@ua.aw](mailto:stem@ua.aw). One (or more) job interviews, a medical exam, an assessment test and a certificate of good conduct are in accordance with our rules of application and a standard part of our recruitment and selection procedure.

**Candidates with a demonstrated strong affinity for Aruba and the Caribbean and for challenges in small island states are strongly encouraged to apply.**