



The University of Aruba is a young, dynamic, and growing university that was founded in 1988 and now consists of four faculties, namely the Faculty of Law, the Faculty of Accounting, Finance & Marketing, the Faculty of Hotel and Tourism Management Studies, and the Faculty of Arts and Science. Our primary activity is to provide high-quality education.

Established in 2009, the Faculty of Arts and Science (FAS) is the fourth and youngest faculty of the University of Aruba. The Social Work & Development (SW&D) program at the FAS impacts the Aruban society in multiple ways. To replace a colleague within the SW&D program we are looking for a:

## **LECTURER SOCIAL WORK** (1,0 fte.)

Our new colleague lectures and coordinates the professional skills line and the internships within the program, facilitates skills labs, and provides social work practice education leadership to the curriculum, under the domain named Professional and Society Practice (PSP).

### **Main responsibilities:**

- Lecturing professional skills to social work students and assessing their competency level.
- Prepare students for internships.
- Plan, organize, and facilitate training sessions for Work Field Practice Instructors.
- Participate and contribute to curriculum renewal.
- Collaborate and network with the local, regional and international work fields and partner universities.
- Review standardized performance assessment materials, and develop possible new policies to guide the Professional and Society Practice domain of the curriculum.

### **Job requirements:**

- Has a bachelor in Social Work followed by a Master's in Social Work or Social Studies.
- Has a minimum of five years of teaching experience, especially in professional skills training.
- Is an excellent communicator, with verbal and written proficiency in English, working knowledge in Papiamentu and Dutch, and Spanish is a plus.
- Knowledge and experience with Dutch Caribbean Social Work.  
Proven professional skills & competencies: organize, coordinate, and coach.
- Has a flexible and cooperative attitude, and is able to work in a dynamic environment and fulfill the variety of roles of a small team.
- Is able to work independently as well as to contribute as an effective team member.
- Demonstrated knowledge in and understanding for Diversity and Inclusion.

We offer a pleasant working environment within a small university with around 600 students that is in full development. The small scale of our organization requires a flexible mindset to deploy a variety of activities with the possibility of conducting scientific research.

This position is for an appointment of 40 hours per week and for a salary in accordance with the remuneration scheme of the University of Aruba. The appointment is for a contract period of one (1) to three (3) years with the possibility of a contract extension based on a good performance evaluation and unchanged organization conditions. Part of our secondary employment conditions includes 30 vacation days, 13 ATV days, a vacation allowance, a pension plan, additional health insurance, and opportunities for personal and professional development.

**Interested?** Visit our website and submit your application letter and resume before **Monday, June 13, 2022**, through our career portal: <https://careers.portal.ua.aw>. If you need further information regarding the position, please contact Mieke de Droog, at email: [mieke.de.droog@ua.aw](mailto:mieke.de.droog@ua.aw). One (or more) job interviews, a medical exam, an assessment test, and a certificate of good conduct are in accordance with our rules of application and a standard part of our recruitment and selection procedure.